

Modern Slavery Statement

ThamesWey Ltd and all its subsidiaries recognises its responsibility to uphold ethical business practices which are key to eliminating modern slavery, and we are strongly committed to playing our part to prevent slavery and trafficking in our own operations and within our supply chain. We have a zero-tolerance approach towards slavery, and we expect everyone working with us or on our behalf to support and maintain measures to safeguard against modern slavery.

Structure

ThamesWey operates solely in the United Kingdom, specifically in Woking (and neighbouring areas) and Milton Keynes. Our business activities include property development, housing sales and rentals and energy provision and sustainability. We work with key direct suppliers in all areas, who provide goods and services to support our housing and energy business activities. We do not knowingly support or deal with any business involved in modern slavery or human trafficking.

Risk Assessment and Management

While slavery can occur in virtually any business sector, we operate only in the UK which is low risk on a global scale. The nature of our business is such that there are relatively few risks associated with modern slavery within the Company itself, or our supply chain. We recognise that although the UK is a low-risk country, and our business encompasses activities where the risks from modern slavery are low, this does not mean that there are no risks, so ensuring our policies and practices are robust and consistent across our entire business is important. This ensures we have the best chance of preventing any instance of slavery or trafficking.

Training and Due Diligence

ThamesWey is committed to ensuring the absence of slavery and human trafficking in our business and supply chain, and this is reflected in our procedures and policies designed to help our staff identify and prevent activities violating. Our Anti-Slavery and Human Trafficking Policy holds both ThamesWey and anyone working on our behalf to the same standard, and states our position as committed to engaging with stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.

All ThamesWey employees are required to complete training on business compliance including modern slavery when joining ThamesWey and annually thereafter. This includes knowing the warning signs of modern slavery and how to identify, respond to and report suspicious activity.

In our dealings with contractors and suppliers we will only engage with reputable companies, who have robust anti-slavery procedures of their own. In the spirit of continual improvement, we will periodically review our supplier and contractor approval and review procedures across all parts of ThamesWey to identify any areas where positive change and improvement can be made.

Housing | Energy | Development | Sustainability

Reporting

This statement is made in accordance with Section 54(1), Part 6 of the Modern Slavery Act 2015, and relates to activities for the year ending 31 March 2024. This statement approved and adopted by ThamesWey's Board of Directors on 26 March 2024.

Signed as a Director of ThamesWey Ltd:



Name:

26 March 2024,

Date: