

**Ready to make a difference?**  
**Join us**

## About ThamesWey

Set up in 1999, we still consider ourselves a relatively young company that is agile, growing and continuously developing – from how we respond to local housing need to future-proofing our energy networks so that we can meet the challenges of evolving energy demands. It's an exciting time to get involved.

We might not be the easiest company to define – after all, our business activities cover affordable housing, low carbon energy generation and supply, maintenance and engineering and energy advice services – but sustainability is at the heart of everything we do. ThamesWey is committed to tackling the challenges of climate change to create communities that have minimal impact on the environment and positively influence how people live.

And with diversity comes opportunity. Your career path doesn't have to be linear, there will be options to apply your skills across different business activities if you want to broaden your experience.

### Did you know?

- We have achieved ISO 14001 accreditation for our environment management system.
- From our headquarters we provide heating to approximately 1000 residents, businesses, shops, offices and hotels in Woking town centre.
- By 2030 we will have substantially extended the town centre's heating and cooling networks, making it one of the lowest carbon heating systems in the UK.
- In the last five years we've built over 250 high quality affordable homes for Woking residents.
- Through our partnership scheme **Action Surrey** we've helped over 2,500 Surrey residents improve the energy efficiency of their homes.
- Biodiversity and conservation are embedded into our housing developments, from green roofs to nesting boxes for swifts.



**We're not like  
any other  
company but  
at the heart  
we're all about  
sustainability**

## What's in it for you?

### The things you'll expect

- Competitive salary
- Generous holiday allowance, plus your birthday off
- Attractive pension scheme
- Company sick pay allowance
- Life assurance
- Health insurance scheme

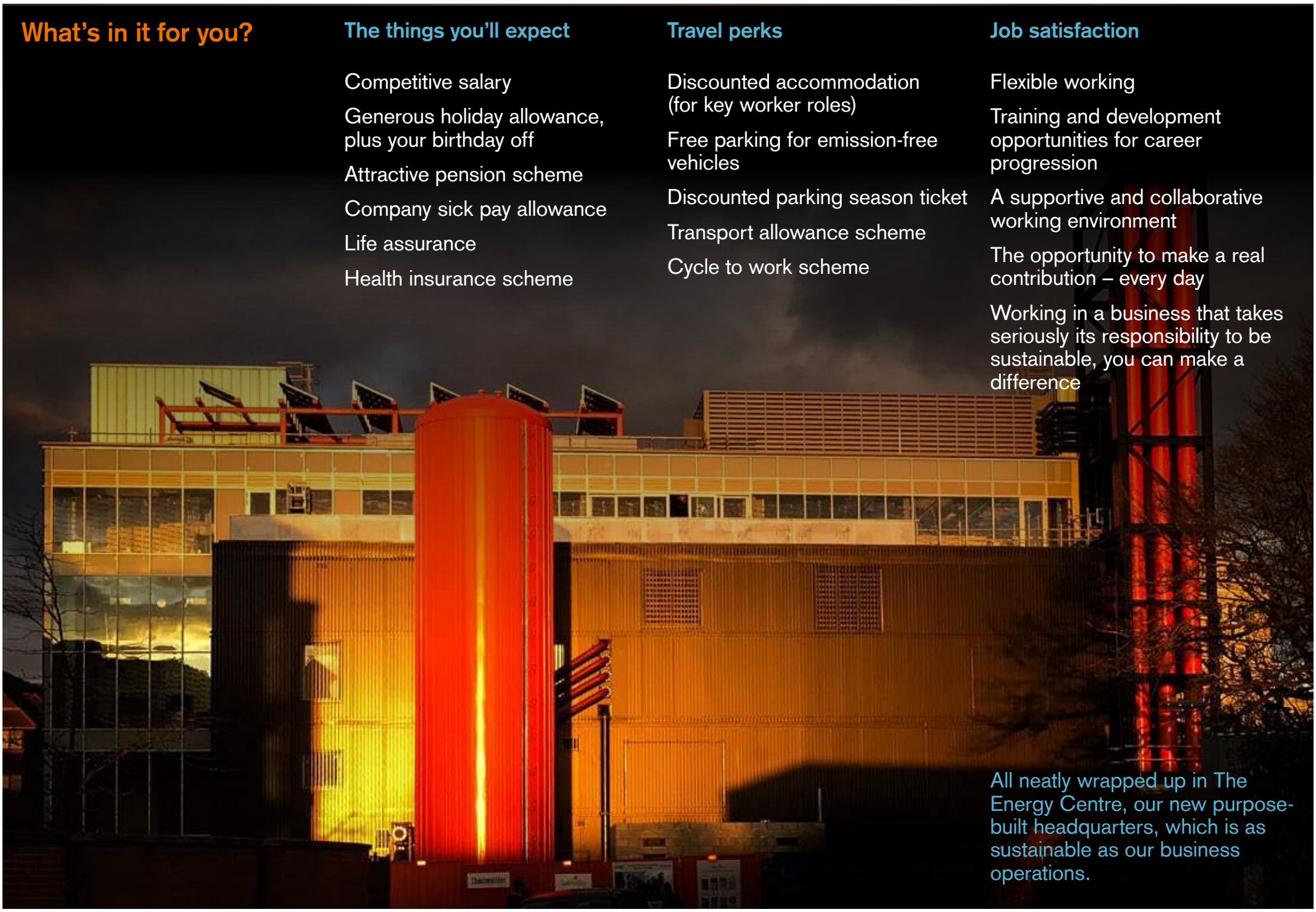
### Travel perks

- Discounted accommodation (for key worker roles)
- Free parking for emission-free vehicles
- Discounted parking season ticket
- Transport allowance scheme
- Cycle to work scheme

### Job satisfaction

- Flexible working
- Training and development opportunities for career progression
- A supportive and collaborative working environment
- The opportunity to make a real contribution – every day
- Working in a business that takes seriously its responsibility to be sustainable, you can make a difference

All neatly wrapped up in The Energy Centre, our new purpose-built headquarters, which is as sustainable as our business operations.







## Woking, a great place to be

ThamesWey is naturally headquartered in Woking. But many others have realised that Woking is a great place to be, including McLaren, WWF, Italia Conti and Gordon Ramsay Academy – we are in good company! Excellent transport links make Woking incredibly accessible, within easy reach of the A3, M25 and M3, and London Waterloo is just a 30-minute journey by train.

Visit Woking's vibrant town centre and you'll find plenty to do after work. There is a great mix of bars and restaurants, along with the New Victoria Theatre and multi-screen Nova Cinema for entertainment. The award-winning Lightbox boasts an inspiring programme of exhibitions, events and workshops. And if you're into fitness, there is a very healthy choice of gyms.

But that's not all. Woking offers the best of both worlds – surrounded by beautiful woods, heathland and the Surrey Hills, you can be out in the countryside in next to no time. Perfect for walking, cycling, horse riding, fishing, kayaking – just about any outdoors activity you fancy!

## What our people say

Our recent staff survey demonstrates what people value most about working at ThamesWey.

### Our company benefits

Most of our people, an impressive 96%, would recommend working for ThamesWey based on the range of benefits offered.

### Work and career development

Just over 80% of our people feel motivated by the variety, innovation and career opportunities that ThamesWey offers.

### The top three benefits

Our private contributory pension scheme ranks highest, followed by annual leave entitlement and hybrid working.

### The way we work

94% say that hybrid working and flexible hours make a big and positive difference to their working day.

### Sustainability

79% agree that environmental sustainability is integral to how we operate, which is reflected in our high quality office environment.

### Wellbeing at work

83% agree that our personal and wellbeing benefits contribute to job satisfaction.





## Introducing Paul, one of the ThamesWey team

Paul joined ThamesWey in March 2021. Initially fulfilling a dual role across the energy and housing divisions, in which he was responsible for managing aged debtors, Paul quickly gained knowledge of systems and a good understanding of how both teams operate.

A restructuring programme a year later presented Paul with the opportunity to progress his career with ThamesWey. He is now Residential Customer Manager in ThamesWey's Housing division, heading up a team of four people and with responsibility for housing contracts, rents, aged debtors, data input, banking, cash allocation and month end accounts.

Asked what he likes most about working at ThamesWey, Paul says: "It's a good working environment, with robust processes that are regularly reviewed. I really like the fact that my opinions matter – everyone's does. It means that we can have an influence on the business. The introduction of hybrid working, which enables me to work from home two days a week, is another real positive."

# ThamesWey



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